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## Florida Employee Manual

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While employee drug testing is not mandatory in Florida, employers who elect to implement a drug-free workplace program must fulfill specific statutory requirements. See Drug Testing . Florida's Gun law allows employees to bring legally owned firearms to a public and private employer's place of business under certain circumstances.

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Florida Employer Handbook Drafting

The redesigned handbook serves as a commonsense guide for new and existing employees at the University of Florida classified as Technical, Executive, Administrative and Managerial Support (TEAMS) or University Support Personnel System (USPS).

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## Employer Handbook / Employers / Retirement / Workforce ...

State of Florida Employee Handbook Template (under revision) Nepotism. Section 112.3135, F.S., Restriction on the employment of relatives Nursing Mother Provision of the Federal Patient Protection and Affordable Care Act of 2010 . Administration of the Nursing Mother Provision of the Federal Patient Protection and Affordable Care Act of 2010 [rev.

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9-9-14] (166.37 KB) Break Time for Nursing ...

Employment Policies and Programs / For State Personnel ...

University of Florida Human Resources (UFHR) designed this handbook to be a common- sense guide for new and existing employees at the University of Florida who are classified as Technical, Executive, Administrative, and Managerial Support (TEAMS) or University Support Personnel System (USPS).

TEAMS/USPS Employee Handbook - UF Human Resources

Sections 112.3187 through 112.31895, Florida Statutes (F.S.), prevents agencies or independent contractors from retaliating against an employee who files a complaint or reports to the Department ' s Inspector General or the State ' s Chief Inspector General violations of law by a public employer or independent contractor that create a substantial and specific danger to the public ' s health, safety, or welfare.

## STATE OF FLORIDA

Florida has criminal penalties for video voyeurism. See Criminal Penalties for Video Voyeurism. Conducting effective background checks in Florida requires balancing privacy rights of employees against the need to prevent possible claims based on employee misconduct and negligent hiring. See Background Checks.

Employee Privacy: Florida | Employee Management ... Deemed as part-manifesto, part-employee handbook, the Hubspot employee manual manages to turn boring

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subjects into entertaining slides that keep the reader engaged while getting the core values of the company across. Similarly to Netflix, they 've focused on lots of simple slides rather than cramming lots of information into a few slides.

The 10 Best Employee Handbook Examples (Updated 2020 ...

The Florida Health Insurance Coverage Continuation Act applies to employers with fewer than 20 employees. Florida law allows eligible employees to elect continued coverage for up to 18 months (29 in the case of disability) with a maximum premium of 115 percent of the applicable group rate (150 percent during the 11-month disability extension).

Labor and Employment Law Overview: Florida | HR Strategy ...

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Your employee handbook should already clearly articulate the company ' s EEO statement and emphasize your organization ' s commitment to hiring individuals based on competency without regard for race, color, religion, national origin, or familial affiliation.

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